



Immanuel Lutheran Church & School

154 Meadow Street Bristol, CT 06010 Church: 860-583-5649 School: 860-583-5631 www.iles.org

To Congregational Members – 11/23/08

Immanuel Lutheran Church now has what is referred to as a Vacancy; that is the absence of a "Called Pastor".

The Call process is fairly involved and consists of a verification of the mission of Immanuel, the defining of the pastor's role in that mission and the preparation of a list of preferred strengths a Pastor should possess - sort of a job description. This is then turned into the District Office and a search for pastors that come close to matching the description is done. The Call committee (Church Council) then reviews the candidates and chooses one or more to be presented to the voting members of the congregation. The congregation will then vote to Call one of the candidates.

The Call Document is then prepared and delivered to the candidate, who through prayer and reflection will decide to take or refuse the Call. He must feel that the Lord has prepared him to take the mission that has been presented to him by Immanuel.

Candidates can be suggested by any member of Immanuel during this process and will be considered if they meet Immanuel's need.

The "Vacancy Pastor" has been chosen, he will have Office hours and help the Church officers cover the needs of the congregation. Pastor Yeardon has agreed to be our Vacancy Pastor and will have office hours on Thursdays and as needed on Saturdays. We presently are blessed to have Pastor Neagley doing our Confirmation classes and some Chapels; Pastor Nuechterlein, retired from Cheshire and Pastor Dwyer from Concordia will be conducting Sunday morning services and bible studies through to the end of January. Mr. Koch will be doing a service once a month still but the schedule may need to be changed due to the visiting Pastors' schedules. At This time we have the following schedule:

November 30 th	Vern Koch
December 7 th	Pastor Dwyer
December 14 th	Pastor Nuechterlein
December 21 st	Pastor Dwyer
December 28 th	Vern Koch
January 4 th	Open
January 11 th	Pastor Dwyer
January 18 th	Pastor Dwyer
January 25 th	Pastor Dwyer

Thanksgiving Eve service will be Vern Koch. Advent services will also be covered and will be at 10am and 7 pm. Communion services will remain the same unless announced.

I hope this helps make the process a little clearer and, if you have any questions, I would be happy to answer them as best I can.

Bill Mazzaccaro
Congregation President